

Career Technical Education Charter
2022-2023 School Accountability Report Card
(Published During the 2023-2024 School Year)



CTEC

General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information

School Name	Career Technical Education Charter
Street	1320 North Mariposa St
City, State, Zip	Fresno, Ca, 93703-3938
Phone Number	559-265-4048
Principal	Jonathan Delano
Email Address	jdelano@fcoe.org
School Website	ctec.fcoe.org
County-District-School (CDS) Code	10101080136291

2023-24 District Contact Information

District Name	Career Technical Education Charter School-Fresno COE
Phone Number	(559) 265-3000
Superintendent	Dr. Michele Cantwell-Copher
Email Address	mcopher@fcoe.org
District Website	http://www.fcoe.org

2023-24 School Description and Mission Statement

About Our School

CTEC was created in 2018 to serve students within Fresno County by creating an opportunity for them to discover who they are, achieve their potential, and build skills that will impact their lives forever. We believe every child is waiting to be given the opportunity to make a lasting impact on their community, and at CTEC, our staff encourage students to take that step out into our world. Additionally, our school was designed to create a learning environment that brings education and the industries of advanced manufacturing and commercial construction together to support student academic engagement. Our staff seeks to create a positive learning environment for students to foster their educational growth. Every student that enters our gates is unique and comes to us with a variety of skills, talents, experiences, and dreams. At CTEC, our program encourages students to embrace their backgrounds and who they are in order to uncover their approach to learning. Students should be inspired to learn, to ask questions, to be challenged and raise their expectations of each other.

At CTEC, our goal is the transformation of students into goal achieving, fulfilled, and productive members of their community; prepared for work, life, and education in a wide variety of manufacturing, construction, and engineering pathways. We bring together and develop the strength for success through professionalism, leadership, citizenship, and life-long learning. CTEC offers an extensive educational program to students in grades 9 through 12 who are interested in earning their high school diplomas while acquiring knowledge, experience, skills and certifications within a technical career pathway. Students enrolled at CTEC participate in an option of two pathways with an emphasis on either advanced manufacturing or commercial construction. As students progress through their desired pathways, students have the ability to expand their studies to include concentrations in Engineering, Architecture, and Welding Fabrication and Machining. Students have the opportunity to develop skills and earn certifications within their selected pathway so that they may immediately pursue a career or continue their education and skill development at the post-secondary level.

Students experience a unique interaction between their core academic and career technical education courses. CTEC employs an integrated project based learning program that challenges students to apply their skills across all of their courses. Students benefit from a combination of A-G and Dual Enrollment courses that drives this learning. Dual Enrollment at CTEC is a partnership with Fresno City College that enables students to take college classes while in high school for college credit. High school student are awarded both college credit and high school credit at the successful completion of the course. Through dual enrollment students receive the following benefits: Dual Enrollment eases the transition from high school to college by providing a sense of what college academics are like. Dual Enrollment is a cost-efficient way to accumulate college credits because courses are free for CTEC students. With hard work it is possible for students to earn an associate's degree shortly before or after graduating from CTEC.

CTEC believes it is important to instill within our students the values of partnering with our community to invest in the lives of people we encounter every day. CTEC's civic projects apply the skills we have learned in the classroom and shop to impact families within our community. These activities can range from a couple of days to a couple of weeks, and the worksite becomes the classroom as students, teachers and industry partners work together to impact our community through work-based learning.

Industry Experience

CTEC students will gain skills, certifications and industry connections to seek employment upon graduation, further their education through apprenticeships, or seek opportunities in higher education. Working with Fresno County Superintendent of Schools' Career Technical Education/Regional Occupational Program (CTE/ ROP) department and CTEC's industry partners (San Joaquin Valley Manufacturing Alliance, San-T-Cab, Harris Construction, MarkWilson Construction, 4C's Construction, Core Business Interiors, Chevron, PNM, etc.) activities such as industry tours, job shadowing and internships will provide students with an engaging opportunity to work with employers at their workplace to develop skills unique to careers within manufacturing and construction.

2023-24 School Description and Mission Statement

Project-Based Learning and Career & College Readiness

Project-Based Learning (PBL) is the opportunity for students to engage in subject standards through hands-on projects. Through this learning process, students realize how subject areas are intertwined and how their mastery of a subjects will develop their career and college readiness. At CTEC, real-world application is a crucial part of their academics. Students work together as a team to develop relevant connections for students to anchor their new-found knowledge. Teams focus for extended periods of time on investigating and responding to authentic and engaging complex questions, problems or challenges. It is this ability that equips students with knowledge and skills deemed essential for college success and the modern workforce. CTEC students are prepared for the complexity of industry in the 21st century, by building innovation skills that focus on creativity, critical thinking, communication and collaboration.

CTEC graduates will embody the following:

They are professionals who are respectful of their employers' time, resources, and needs, and have the ability to responsively adapt. They collaborate willingly and effectively with colleagues. They are confident in the skills and knowledge they possess and are able to apply both with precision and accuracy. Leaders, who are proactive in their view of a situation and approach problem solving with creativity and drive. They communicate their vision with clarity and understanding, facilitate ethical implementation, and are respected by their peers and superiors. Citizens, who are well-rounded and self-aware, identifying their own needs and harnessing both strengths and weaknesses to fulfill them. As active community members they are conscientious of those within their influence and demonstrate thoughtfulness of their national and global impact. Learners, who are independent in their ability to take on a task, exhibiting perseverance when the path is unclear. They discern outside resources that potentially enhance their current abilities. They critically analyze their own thoughts and carefully consider the credibility of others.

Mission and Vision

CTEC Vision Statement

We envision education in action; graduating self-aware students who are engaged in community, committed to life-long learning, and integral in closing the skills gap.

CTEC Mission

Our mission is to live and teach, every day, in the intersection of community involvement, student development, and industry relevance.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 9	64
Grade 10	60
Grade 11	51
Grade 12	63
Total Enrollment	238

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	24.4%
Male	75.6%
Asian	3.8%
Black or African American	6.7%
Hispanic or Latino	60.9%
Two or More Races	2.9%
White	24.8%
English Learners	3.8%
Homeless	0.4%
Socioeconomically Disadvantaged	51.3%
Students with Disabilities	8%

A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	13.80	63.03	139.70	53.20	228366.10	83.12
Intern Credential Holders Properly Assigned	2.40	11.32	11.80	4.52	4205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.00	0.00	9.00	3.44	11216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.90	4.50	69.60	26.52	12115.80	4.41
Unknown	4.60	21.06	32.30	12.32	18854.30	6.86
Total Teaching Positions	21.90	100.00	262.70	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.60	78.59	148.00	54.83	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	6.00	2.23	4853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	1.40	5.73	20.60	7.66	12001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.20	1.16	69.50	25.78	11953.10	4.28
Unknown	3.60	14.47	25.60	9.49	15831.90	5.67
Total Teaching Positions	24.90	100.00	269.90	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	1.40
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	1.40

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.90	0.20
Total Out-of-Field Teachers	0.90	0.20

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	2.2
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	11.2	3.9

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected		August 2018	
Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	California Collections Houghton Mifflin Harcourt Houghton Mifflin Harcourt 2017 Fahrenheit 451 Ray Bradbury Ballantine Books 1953	Yes	0

"There Will Come Soft Rains" Ray Bradbury Perfection Learning 1950

The 7 Habits of Highly Effective Teens Sean Covey Fireside 1998

Brave NewWorld Aldoux Huxley Chatto & Windus 1932

Lord of the Flies William Golding Faber and Faber 1954

Of Mice and Men John Steinbeck Covici Friede 1937

"The Tragedy of Romeo and Juliet" William Shakespeare Houghton Mifflin Harcourt 1592

"Myths and Legends of Ancient Greece and Rome: Theseus" StudySync StudySync N/A StudySync.org

"The Story of Prometheus and Pandora's Box" James Baldwin CommonLit 1895 CommonLit.org

"To a Mouse" Robert Burns Public Domain 1785

https://www.commonlit.org/en/texts/to-a-mouse?search_id=392339

"The Sound of Thunder" Ray Bradbury William MorrowPaperbacks 1952

"Icarus and Daedalus" Josephine Peabody N/A 1897

https://www.commonlit.org/en/texts/icarus-and-daedalus?search_id=392498

"The Lottery" Shirley Jackson The NewYorker 1948

"When I Heard the Learn'd Astronomer" Walt Whitman Public Domain 1867 https://www.commonlit.org/en/texts/when-i-heard-the-learn-d-astronomer?search_id=392583

"The Road Not Taken" Robert Frost Henry Holt 1916

"The Raven" Edgar Allan Poe NewYork Evening Mirror 1845

You and Yours Naomi Shihab Nye BOA Editions, LTD 2005

Oranges Gary Soto N/A 1985

Websites

Title Author(s)/Editor(s)/Compiler(s) Affiliated Institution or Organization URL

"Eleven Principles for Creating Great Community Places" N/A Project for Public Spaces <https://www.pps.org/article/11steps>

"What is Placemaking?" N/A Project for Public Spaces <https://www.pps.org/article/what-is-placemaking>

Primary Documents

Title Authors Date URL

"Address to the Commonwealth Club of California" Cesar Chavez 1984 https://www.commonlit.org/en/texts/address-to-the-commonwealth-club-of-california?search_id=392376

"On Drought Conditions" (Excerpt) Franklin D. Roosevelt 1936 https://www.commonlit.org/en/texts/excerpt-from-on-drought-conditions?search_id=392394

Multimedia

Title Author Director Name of video series Date Website Medium of Publication

"East Vs. West: The Myths that Mystify" Devdutt Pattanaik N/A Ted Talk Nov, 2009

<https://www.ted.com/talks?sort=newest&q=east+vs.+west>

Video

Other

Title Authors Date Course material type Website

"Ancient Greece: The Birthplace of Western Individualism" StudySync 2016 Informational Text USHistory.org

	<p>"Myths and Legends of Ancient Greece and Rome: Introduction" StudySync 2016 Informational Text StudySync.org</p> <p>"The Triangle Shirtwaist Factory Fire" Mike Kubic 2016 Informational Text [empty]</p> <p>"Someone Might Be Watching: An Introduction to Dystopian Fiction" Shelby Ostergaard 2017 Informational Text [empty]</p> <p>"Drones Put Spying Eyes in the Sky" Stephen Ornes 2014 Informational Text [empty]</p> <p>"Proposed Treatment to Fix Genetic Diseases Raises Ethical Issues" Rob Stein 2013 Informational Text [empty]</p> <p>"Total Control in North Korea" Jessica McBirney 2016 Informational Text [empty]</p> <p>"The Stanford Prison Experiment" Saul McLeod 2008 Informational Text [empty]</p> <p>"Online Identity" CommonLit Staff 2004 Informational Text https://www.commonlit.org/en/texts/online-identity?search_id=392534</p> <p>"What Makes Good People Do Bad Things?" Melissa Dittmann 2004 Informational Text https://www.commonlit.org/en/texts/what-makes-good-people-do-bad-things? search_id=392550</p> <p>The Crucible Arthur Miller (Play) "Speech in the Virginia Convention" Patrick Henry (Speech) Proclamation by General Thomas Gage (Letter) Joseph Galloway's Speech to Continental Congress (Speech) Into the Wild Jon Krakauer (Nonfiction)</p> <p>From Nature Ralph Waldo Emerson (Essay) From Self-Reliance Ralph Waldo Emerson (Essay) From Walden by Henry David Thoreau (Nonfiction) Civil Disobedience Henry David Thoreau (Essay) Apple "Think Different" (Commercial) Reebok "Self-Reliance" (Commercial)</p> <p>The Great Gatsby F. Scott Fitzgerald (Fiction) "Mimis in the Middle" This American Life (Radio Show) "The Way We Were: Rethinking the American Dream" David Kamp (Essay) "Why Inequality Matters" Paul Krugman (Opinion) "Suburbanization in the United States after 1945" Becky Nicolaides and Andrew Wiese (Article) "The Impacts of Neighborhood on Economic Opportunity New Evidence and Policy Lessons" Raj Chetty (Presentation) "Bringing Manufacturing Back to the U.S. Is Easier Said Than Done" Willy C. Shih (Article) "Dreams" Langston Hughes (Poem) "Harlem" Langston Hughes (Poem)</p> <p>Fahrenheit 451 Ray Bradbury (Novel) or 1984 George Orwell (Novel) "Looking to the Future, Public Sees an America in Decline on Many Fronts" Pew Research Center (Article)</p>		
Mathematics	Core-Plus Mathematics, Course 1 C.R. Hirsch, J.T. Fey, E.W. Hart, H.L. Schoen, A.E. Watkins, et. al. McGraw-Hill Education 2015 cpmponline.org	Yes	0

	<p>Core-Plus Mathematics, Course 2 C.R. Hirsch, J.T. Fey, E.W. Hart, H.L. Schoen, A.E. Watkins, et. al. McGraw-Hill Education 2015 cpmponline.org Websites</p> <p>Title Author(s)/Editor(s)/Compiler(s) Affiliated Institution or Organization URL</p> <p>CPMP Tools [empty] McGraw-Hill Education http://www.cpmponline.org/cmpmp-tools/</p> <p>Desmos [empty] Desmos, Inc. https://www.desmos.com/</p> <p>Blitzer, Algebra & Trigonometry, 6th Edition 2018 SAVVAS MyMathLab. Pearson</p>		
Science	<p>Physics: A First Course CPO Science School Specialty Science 2nd Experience Chemistry 2021 California Digital Courseware, SAVVAS</p> <p>An Introduction to Conservation Biology by Sher and Primack, 2nd edition, ISBN 978-1-6053-5897-0</p>	Yes	0
History-Social Science	<p>California World History: The Modern World Elisabeth Gaynor Ellis , Anthony Esler Pearson 2019</p> <p>Impact California Social Studies World History, Culture, & Geography: Mordern World Jackson Spielvogel, Ph D., Jay McTighe Mc Graw Hill Education 2019</p> <p>Websites</p> <p>Title Author(s)/Editor(s)/Compiler(s) Affiliated Institution or Organization URL</p> <p>Read Like A Historian Stanford History Education Group https://sheg.stanford.edu/historylessons</p> <p>Primary Documents</p> <p>Title Authors Date URL</p> <p>Two Treatises on Civil Government John Locke 1690</p> <p>Declaration of Independence Thomas Jeffereson 1776</p> <p>Declaration of the Rights of Man [empty] 1789</p> <p>Diary Of General John Pershing John Pershing 1918</p> <p>Armistice 1918</p>	Yes	0
Foreign Language	<p>Vistas: Introducción a la lengua española José Blanco and Philip Donley Vista Higher Learning 5th</p>	Yes	0
Health	<p>Connect Core Concepts in Health, BRIEF, 17th Edition, ISBN10: 1264144598 ISBN13: 9781264144594 By Paul Insel, Walton Roth and Claire Insel</p> <p>2020 Heartsave First Aid CPR AED Student Workbook 9781616698270 20-1126</p> <p>Aha, American Heart Association American Heart Association 2021-02-01</p>		
Visual and Performing Arts	<p>The Art of Engineering Design with SolidWorks, SolidWorks 2020</p> <p>Architecture & Design; AutoCAD 2020</p> <p>SketchUp</p>		

School Facility Conditions and Planned Improvements

In our most recent FIT Report CTEC was given an overall rating of good for safety, cleanliness and adequacy of the school facility. CTEC has continued to add improvements to the campus to encourage a collaborative learning environment. To support their CTE Pathways, additional improvements to equipment and instructional capacity have been made to CTE classrooms to expand the development of industry identified skills. Technology upgrades have been made to ensure internet access is available throughout the campus.

Year and month of the most recent FIT report

October 2023

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces			X	Carpet needs to be replaced in several locations and will be addressed in June 2024. Exit signs needed replacement bulbs and have been replaced. Vents needed to be cleaned and are apart of the daily routine.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate

Exemplary	Good	Fair	Poor
	X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	60	64	27	29	47	46
Mathematics (grades 3-8 and 11)	37	31	12	13	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	46	45	97.83	2.17	64.44
Female	--	--	--	--	--
Male	37	37	100.00	0.00	64.86
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	--	--	--	--	--
Filipino	0	0	0	0	0
Hispanic or Latino	31	30	96.77	3.23	66.67
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	20	19	95.00	5.00	52.63
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	46	45	97.83	2.17	31.11
Female	--	--	--	--	--
Male	37	37	100.00	0.00	27.03
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	--	--	--	--	--
Filipino	0	0	0	0	0
Hispanic or Latino	31	30	96.77	3.23	23.33
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	20	19	95.00	5.00	21.05
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
Science (grades 5, 8 and high school)	40.18	40.95	2.56	2.94	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	114	105	92.11	7.89	40.95
Female	23	20	86.96	13.04	50.00
Male	91	85	93.41	6.59	38.82
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	--	--	--	--	--
Filipino	0	0	0	0	0
Hispanic or Latino	74	68	91.89	8.11	39.71
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	27	24	88.89	11.11	41.67
English Learners	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	--	--	--	--	--
Socioeconomically Disadvantaged	53	46	86.79	13.21	36.96
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

2022-23 Career Technical Education Programs

The Career Technical Education Charter (CTEC) is a public charter high school established by the Fresno County Superintendent of Schools (FCSS) in response to industry demand and a community recognizing the need for a comprehensive high school with a Career Technical Education (CTE) focus. CTEC serves a diverse student population from across Fresno County. All CTEC students are preparing for college or careers within a CTE pathway. The purpose of CTEC's career pathway programs is to create students who are employable with relevant career education that links core academics to the world of work. CTEC has a pathway within the Manufacturing and Product Development industry sector: Machining and Forming Technologies, Welding and Materials Joining, and Product Innovation and Design. CTEC also has a pathway within the Building and Construction Trades industry sector: Engineering and Heavy Construction, Mechanical Systems Installation and Repair, and Residential and Commercial Construction. CTEC's pathways and program are designed to seamlessly connect students to post secondary education and industry employment. Each pathway will provide a scaffolded 9–12 sequence of CTE courses progressing from introduction to concentration and a capstone completion. Students will benefit from an interdisciplinary approach to their education, with uniquely developed curriculum to support both pathway courses and academic core subjects. A combination of A-G and dual enrollment courses will feature project-based learning incorporated in curriculum aligned with California CTE Model Curriculum Standards taught by teachers that are highly qualified or meet the minimum qualification as adjunct faculty for community college. Through partnership with the State Center Community College District, students may take dual enrollment courses and earn up to 60 college credits (AA degree in Industrial Technology with an Emphasis in Advanced Manufacturing or Construction) while still in high school.

Through industry partners, students will participate in job shadows. Job shadowing is an opportunity for students to explore career opportunities, experience the workplace environment, visualize the day-to-day norms of the organization, and improve their professional skills. Students will have the ability to connect their high school and college classes to real-world industry operations. Students who take part in job shadow opportunities are more motivated to expand and meet their educational career goals and are able to better connect their classroom learning with their career choice. Through their experiences, students will be able to identify the 21st century soft skills that are crucial for success in the industry. As students approach the end of their pathway experience and have exhibited career skills mastery, they will have the opportunity to participate in internships. Through the partnership with local industry leaders, student internships provide an opportunity for students to participate in industry experiences to expand their passion for their chosen pathway, increase employability, and create future opportunities. All 12th grade students will participate in a paid internship program with connections to their identified pathway. Students spend 12-16 hours a week in their internship placement increasing their skill development and employability upon graduation.

CTEC pathways are accessible to all student subgroups within Fresno County and counties bordering Fresno County. CTEC is committed to the development of promotional and informational material that appeals to all racial and ethnic groups represented in the communities served by the school, and that are transcribed in multiple languages to appeal to ESL populations. Promotional materials feature students from special subpopulations, and industry professionals who are minorities or from groups traditionally underrepresented in construction, including women.

CTEC's CTE Advisory Committee meets the requirements pursuant to EC Section 8070 and includes at least one representative of the 1) general public knowledgeable about the disadvantaged, 2) students, 3) teachers, 4) business, 5) industry, 6) school administration and 7) the field office of the Department of Employment Development.

Program sequence currently offered:

Advanced Manufacturing Pathway
STEM Integrated Manufacturing
Community Applied Manufacturing
The Art of Engineering Design w/ SolidWorks
Manufacturing Systems Design
Graphics Production Technologies
Modern Welding Technology and Applications
Advanced Product Development
Welding Processes & Fabrication
Advanced Engineering Technology

Commercial Construction Pathway
Construction Technology I
Construction Technology II
Architecture & Design

2022-23 Career Technical Education Programs

Construction Management and Planning
 Facilities Systems and Safety
 Modern Welding Technology and Applications
 Adv Construction Technology
 Welding Processes & Fabrication
 Adv Architecture & Engineering

Primary Representative of the district's CTE Advisory Committee and Industries Represented

Commercial Construction Pathway

1. Mark Wilson Construction
2. Legacy Construction
3. Core Business Interiors
4. SIM Architects
5. Builders Exchange
6. Fresno City College
7. Fresno State
8. Harris Construction
9. 4 C's Construction
10. APEX Construction
11. Electrical Powersource
12. Lawrence Engineering Group
13. Powers Construction

Advanced Manufacturing Pathway

1. SJVMA
2. PNM
3. Blue Dolphin
4. Sanitary Stainless Welding, INC.
5. Fresno City College
6. Fresno State
7. Advanced MetalWorks
8. Saf-T-Cab
9. Betts
10. Superior Machining
11. United Western Industries
12. M&M
13. Quantum
14. Lange Research

2022-23 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	241
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	100
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission	100
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	98.15

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 9	93.8	93.8	92.3	93.8	93.8

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parent participation is a valuable component to the student learning and the culture at CTEC. CTEC has developed several specific ways families can be involved in their students education. CTEC sends out a parent survey to families each year asking families to identify ways they would like to engage with the education program at CTEC. Families can support the program by participating in Administrative committees, such as PAC. Through such committees families support the development of the LCAP, address Title I needs, and develop CTEC's School safety plan. Families can also engage in the development of events and activities that raise funds to increase engagement activities and instructional opportunities for students. The close connection between instructional staff and CTEC families, creates an opportunity for families to support the instructional staff beyond Teacher appreciation week, to encourage their efforts to support students on a regular basis. Throughout the year, families, Industry partners and the community are asked to participate in educational activities to support instructional content by providing relevance and real world connections to content based on professional skills and experience. Parents are asked to participate in the evaluation process of student integrated projects each semester at their industry showcase, giving students crucial feedback in the process of strengthen their ability to investigate and respond to authentic and complex questions.

Through grade level parent workshops, families are provided with knowledge specific to their child's college and career

2023-24 Opportunities for Parental Involvement

opportunities that encourage shared communication. Workshops address challenging topics such as state academic standards, our local academic assessments, how to monitor student progress, and how to access academic resources to support student learning, such as the Extended Learning Program.

CTEC believes parents are crucial in the evaluation of CTEC's academic program, as well as future direction. CTEC's Parent Advisory Committee is made up of parents and guardians of CTEC students who work alongside staff to identify academic resources and program to be implemented to support CTEC's mission statement and aid students in their pursuit of the vision statement. The PAC also serves CTEC in the development of its annual LCAP, providing valuable insight into the needs of their students. In the Spring, the PAC supports the development of CTEC's Safe School Plan. Families also have the ability to participate in the Charter SELPA Community Advisory Committee, to communicate concerns for our special education population and support the development of program to increase their academic success. CTEC meets in the fall annually with our Title 1 families to communicate CTEC's academic program, identify resources to support families and students under Title I and address concerns brought to CTEC staff through our Title I meetings. CTEC has an open door policy, that encourages parents/guardians to visit CTEC's campus to participate in their students' education, by expressing their concerns/appreciations with staff that are investing into the future of their children. CTEC's Impact Team create a bridge to close the gap between a rigorous education program and the complexities of a student's home environment, by developing a partnership to enhance student learning for high risk populations.

Multiple contacts are made with parents/guardians to elicit parent feedback on CTEC's program and its impact on student learning. CTEC annually distributes Program Evaluation Survey to all parents/guardians requesting feedback on all components of CTEC's programming from teacher satisfaction to facilities upkeep. Orientation, Back to School, Fall and Spring Festivals, Industry Showcases and Open house are opportunities to strengthen communication between families, teachers, and administration. Individuals who are interested in supporting or participating in CTEC school activities, and volunteer opportunities may contact the Main Office @ 559-443-4861

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Dropout Rate		0	0	36.6	33.2	37.7	9.4	7.8	8.2
Graduation Rate		98.2	96.9	18.1	24	25.1	83.6	87	86.2

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	64	62	96.9
Female	13	13	100.0
Male	51	49	96.1
Non-Binary			
American Indian or Alaska Native	0	0	0.00
Asian	0	0	0.00
Black or African American	--	--	--
Filipino	0	0	0.00
Hispanic or Latino	41	40	97.6
Native Hawaiian or Pacific Islander	0	0	0.00
Two or More Races	0	0	0.00
White	20	19	95.0
English Learners	--	--	--
Foster Youth	0.0	0.0	0.0
Homeless	--	--	--
Socioeconomically Disadvantaged	45	43	95.6
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities	--	--	--

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	248	244	45	18.4
Female	62	59	10	16.9
Male	186	185	35	18.9
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	1	0	0	0.0
Asian	10	10	1	10.0
Black or African American	17	17	2	11.8
Filipino	0	0	0	0.0
Hispanic or Latino	151	148	33	22.3
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	8	8	1	12.5
White	60	60	8	13.3
English Learners	11	9	1	11.1
Foster Youth	1	1	1	100.0
Homeless	2	2	1	50.0
Socioeconomically Disadvantaged	134	130	28	21.5
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	21	19	3	15.8

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.

Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	3.88	9.27	0.21	2.11	3.45	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	9.27	0
Female	6.45	0
Male	10.22	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	5.88	0
Filipino	0	0
Hispanic or Latino	9.27	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	11.67	0
English Learners	9.09	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	11.19	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	4.76	0

2023-24 School Safety Plan

With public employees being declared disaster service workers by California government code and our current need to continue to adapt educational program during an unprecedented time for education and our world. CTEC staff are recognized as disaster service workers, because we serve a population which is dependent on our services. We need to be prepared to protect all of our students now, and when necessary for future emergency. Developing emergency operations plans and training staff in emergency response procedures is required by law. All school personnel are trained in how to address and respond to an emergency. CTEC provides monthly drills and exercises to ensure procedures within the comprehensive safety plan are implemented.

CTEC believes that learning best occurs when students are engaged in the educational process and are supported by parents and teachers' high expectations and involvement. CTEC seeks to develop a learning environment that fosters instructional rigor and student engagement that will support and encourage a student's process of initiating and completing complex, inquiry based learning requiring creative and critical thinking to problem solve. Administration, teachers and students work together to develop a learning environment that is safe and free from discrimination on the basis of race, color, sex and national origin.

CTEC pupils become self motivated, competent, lifelong learners that seek opportunities to showcase their skills within the industries they work with and the communities they live in. To develop an environment to help foster student support and engagement, CTEC's advisory program focuses on student social and academic development. The counselor and teachers design lessons that are specific to the needs of the students in real time to help them develop their communication and social emotional skills. The lessons are also connected to the cultural pillars of the school and help to define the PBIS framework that CTEC aims to implement. The advisory period serves as an opportunity for students to make a deeper connection with their teacher/s on campus who serve as an academic advisor/mentor. Alongside the development of a deeper connection, advisory creates a space for a additional academic support to aid students in their pursuit for higher education and future employment.

CTEC provides students with access to instruction remotely and the ability to engage in collaboration and support with their

2023-24 School Safety Plan

peers, instructional staff, and support staff when students are unable to attend class. Additional time has been embedded into the instructional day and Expanded Learning Program to address learning gaps both academically and with industry skill development due to health and safety concerns.

Students who are struggling with following the expectations set by CTEC staff, progress through a clearly defined behavioral modification process. The staff creates plans for students with the goal of keeping students in the classroom and engaged in learning. Students who are struggling with following classroom expectations are redirected, provided with instructional support to encourage appropriate actions, and guardians are contacted to be brought into the learning process. This process helps the student and the teacher develop a trusting relationship where expectations are clearly defined. For any major infraction, students are held to identified expectations within the discipline matrix, which focuses on rehabilitation and reintroduction to the education environment. CTEC has created a restorative justice program with the goal of keeping students involved in the school environment. When possible, CTEC administrators choose a discipline protocol that helps the student rectify their behavior and reenter the school environment. It is important for the student to learn to make amends for their actions and repair relationships before moving forward. This is accomplished through conferences, mediation, counseling, and other restorative justice activities.

CTEC's Safe School Plan (SSP) is developed with the combined support of CTEC's PAC and the Fresno County Superintendent of Schools Facilities Department each spring. At the completion of the SSP, CTEC Administration reviews and makes adjustments for implementation in June, for the following year. CTEC staff is then notified of their roles and responsibilities to address emergencies, possible school closures, and other events that would generate a school-wide crisis in early August. The current SSP was communicated to CTEC Staff August 4, 2023, and each individuals were made aware of their responsibilities. The SSP will be brought to CTEC's PAC in the Spring of 2024 to address CTEC's SSP for the 2024-25 school year.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	21	7	4	
Mathematics	21	7	4	
Science	21	7	4	
Social Science	22	3	4	

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	15	13		
Mathematics	16	14	1	
Science	15	13		
Social Science	10	12		

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	20	10	2	0
Mathematics	16	13	0	0
Science	15	12	0	0
Social Science	14	11	1	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	238

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0.8
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	.6
Social Worker	
Nurse	1
Speech/Language/Hearing Specialist	0.2
Resource Specialist (non-teaching)	2
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$20,555	\$4,622	\$15,933	\$71,778
District	N/A	N/A	\$15,933	
Percent Difference - School Site and District	N/A	N/A	0.0	120.6
State	N/A	N/A	\$7,607	
Percent Difference - School Site and State	N/A	N/A	82.9	

Fiscal Year 2022-23 Types of Services Funded

Local Control Funding Formula (LCFF) from the state provides general funding for CTEC's academic programs and supplemental programs. The LCFF funds are distributed based on the Local Control Accountability Plan (LCAP) adopted by the CTEC board and developed in conjunction with educational partners including parents, students, school employees and other educational partners. State, Federal and other local funds, including but not limited to ESSER, Lottery, Title funding, Special Education to support additional instruction hours and activities to support CTEC's instructional program.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary		
Mid-Range Teacher Salary		
Highest Teacher Salary		
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		
Average Principal Salary (High)		
Superintendent Salary		
Percent of Budget for Teacher Salaries		
Percent of Budget for Administrative Salaries		

2022-23 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses	0
--	---

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	0
English	0
Fine and Performing Arts	0
Foreign Language	0
Mathematics	0
Science	0
Social Science	0
Total AP Courses Offered Where there are student course enrollments of at least one student.	0

Professional Development

Staff development is aligned to state standards specific to core academic courses and CTE content. At the teacher level, teachers work within their PLC's to share best practices across curriculum. CTEC works specifically with teaching staff to identify needs for instructional support, based on student performance. Administration ensure all new staff are trained in school initiatives and procedures specific to classroom expectations to support student success in advance of their first engagement with students. CTEC's partnership with Fresno County Superintendent of Schools, aids staff with their professional capacity in the areas of content development, English Language development, Trauma Informed Instruction, classroom management, technology integration, content development and student assessment specific to identified subject areas as well as the CAASPP. All staff have the opportunity to participate in subject specific and CTE skill development workshops. All CTE teachers are provided with externships to strengthen industry skills and ensure curriculum meets industry standards. CTE teachers work with Fresno County Superintendent's Regional Occupational Program to increase teacher capacity with skill develop, industry connections and industry certifications. CTEC continues to support staff with strategies complementary to School-wide Positive Behavioral Interventions & Supports and Restorative Justice processes.

CTEC has developed weekly interdisciplinary grade level PLCs with dedicated time and support to encourage the development of lesson and instructional support to encourage academic success of targeted students. Teachers spend time discussing curriculum, rubrics and student performance.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	30	30	30